



EPIC Leadership Program EPIC 6.0 (2017-2018)

Preparing San Antonio's Business & Community Leaders for Tomorrow's Growing Industries

Thank you for your interest in joining EPIC!

Since 2010, the Alamo City Black Chamber of Commerce, in its efforts to continually assist in the growth and development of its members, and to attract professionals, and other community leaders that live and work in Bexar County and nearby surrounding counties, the Chambers offers an exciting and comprehensive Leadership program, the Entrepreneurial & Professional Institute Connection (EPIC).

What is EPIC?

Entrepreneurial & Professional Institute Connection (EPIC) is dedicated to building a network of community leaders who will utilize their diverse talents, skills and unique perspectives to address community-wide challenges, identify viable alternatives, and help solve today's and tomorrow's problems facing a growing San Antonio.

EPIC Program Overview:

EPIC is designed to enhance the skills of key leaders and provide them with an understanding of and insights into challenges, key issues, and opportunities in our great City, San Antonio, and the surrounding region. It is important to our communities because EPIC:

- ✓ Broadens the base of local leaders
- ✓ Enhances awareness of local issues and opportunities
- ✓ Introduces influential avenues that shape our City and communities
- ✓ Increases understanding of different perspectives
- ✓ Encourages citizen involvement in solving challenges

Knowledge is a key element and prime motivator of leadership. The leadership program focuses on selection, training, advancement and recognition of leadership. Primary objectives are to educate and expose a select number of individuals to the societal and economic challenges facing our community today. The nine month program begins with a day and one half overnight opening retreat and concludes with graduation festivities. Each monthly session includes a full day of interactive topic(s) including the following areas:

Core Level Requirements:

- ✓ Government Day
- ✓ Environment/Energy Day
- ✓ Education Day
- ✓ Military Day
- ✓ Entrepreneurship Day

Electives:

- ✓ Healthcare/Medical Day
- ✓ Human Services Day
- ✓ Media-Communication-Arts Day
- ✓ Law Enforcement Day
- ✓ Technology Day
- ✓ Transportation Day
- ✓ Tourism Day
- ✓ Manufacturing Day
- ✓ Commerce & Economic Development Day





EPIC Leadership Program

EPIC 6.0 (2017-2018)

**NOTE: The EPIC Scholars complete all Core Level Requirements and select two electives for two (2) program months. Selection will be completed at the opening Retreat.*

EPIC Program Features:

- ✓ The program features a series of interactive core and selective subjects aimed to educate and expose the scholars to societal and economic challenges in each of the selected areas.
- ✓ Scholars will have optional externships (“Shadow Days”) to work alongside professionals in their field of expertise to learn more about San Antonio’s business environment, political arena and community.
- ✓ Scholars will vote on and participate in a group project in which they will report the results at the graduation ceremony in June.
- ✓ EPIC Scholars must make a nine month commitment. The EPIC leadership development class is participant driven and requires preparation time before class days. As an interactive learning process, scholars are expected to devote time and hard work to achieve personal success.
- ✓ Over the years, the EPIC Alumni group grows with each graduating class. Alumni may also be a resource for new scholars.

EPIC Scholar Benefits:

- ✓ Understand the inner workings and politics of doing business in 21st Century San Antonio, and in a changing global economy
- ✓ Network with professionals in diverse industries across San Antonio
- ✓ Exposure to emerging business industries and economic opportunities in San Antonio
- ✓ Participate in a leadership role in San Antonio

Selection Criteria/Requirements

The Alamo City Black Chamber of Commerce’s EPIC program opens its annual application process each year during late summer. Applicants are accepted to participate after an extensive application and panel interview by EPIC’s Steering Committee of volunteer leaders and Chamber staff. EPIC Scholars must live and work in Bexar County or nearby surrounding counties. Scholars will represent a cross- section of the community in terms of experience, education, occupation and age.

EPIC Scholars are required to:

- ✓ Participate in two interviews;
- ✓ Attend an overnight opening Retreat;
- ✓ Attend at six (6) monthly sessions, held the third Thursday of each month;
- ✓ Complete assignments that serve to enhance the participant experience;
- ✓ Participate in at least one “Shadow Day” externship;
- ✓ Participate in Graduation Festivities;
- ✓ Participate in the Working Lunch Book Club (books provided by EPIC); and





EPIC Leadership Program EPIC 6.0 (2017-2018)

- ✓ Actively participate in the class project, and present Project to the Alamo City Chamber Executive Board at Graduation.

EPIC is looking for individuals who exhibit:

- ✓ Desire, sincere commitment and motivation to serve as a leader for our community.
- ✓ Passion for supporting the community as demonstrated through past involvement in community activities.
- ✓ Potential for advancement into leadership positions within private-sector corporations, community-based organizations, government and/or public office.
- ✓ Ability to contribute meaningfully to class discussions and bring value to the learning environment through individual life experiences.

Summary

EPIC Scholars may expect to form bonds with fellow-Scholars that will last a lifetime and to have fun learning during each session.

If EPIC sounds like a leadership program you would like to join, apply now by submitting your Candidate Application for EPIC 6.0 to avann@alamocitychamber.org.

Thank you,



Randy Ramcharan

Chair, 2017-2018 EPIC Steering Committee



Jeanie Murphy, DBA

Vice Chair, 2017-2018 EPIC Steering Committee





EPIC Leadership Program

EPIC 6.0 (2017-2018) Candidate Application

Deadline for submittal: 8 Sept 2017

Please type using only the space provided. Avoid attaching/submitting additional pages, resume and other information (unless requested). See required submission documentation under *Section Ten: Submission*.

Section One: Personal and Work Information

Name:			
Gender:	<input type="checkbox"/> Male	<input type="checkbox"/> Female	Date of Birth:
Home Address:			
Phone Number:		Alternate Phone:	
Company:		Position/Title:	
Company Address:			
Work Email:		Work Phone:	
Supervisor Name:		Supervisor Title:	
Supervisor Email:		Supervisor Phone:	

Section Two: Education and Hobbies Information

Education- Part 1: List schools, years attended, degrees obtained, and fields of study
Education- Part 2: List continuing education/training acquired during the last 12 months.





EPIC Leadership Program

EPIC 6.0 (2017-2018) Candidate Application

Hobbies/Interests

--

Section Three: Employment History

Present Employer: Describe your present position, length of service, scope of responsibility, and a brief profile of your company.

--

Previous Employment: In reverse chronological order, describe any previous employment within the past 10 years, length of service and key responsibilities.

--





EPIC Leadership Program

EPIC 6.0 (2017-2018) Candidate Application

Section Four: Community Involvement

List civic, professional, religious and other organizations in which you are currently or have been recently involved. Indicate dates and your participation level (i.e. member, officer, committee, and/or leadership positions).

--

Section Five: Personal and/or Professional Achievement

Describe personal and professional accomplishments, awards, honors and describe any appointments to any boards and commissions, etc.

--

List three of your most important accomplishments and why you consider them as such.

--





EPIC Leadership Program

EPIC 6.0 (2017-2018) Candidate Application

Section Six: Goals

Personal: Describe your goals for the next five years.

--

Business/Career: Describe your goals for the next five years.

--

Civic/Political/Other Organizations: Describe your goals for the next five years.

--

Section Seven: Personal Statement

Provide a short personal statement on why you are applying for the EPIC Leadership Program and why the Steering committee should elect you.

--





EPIC Leadership Program

EPIC 6.0 (2017-2018) Candidate Application

Section Eight: 200 Word Personal Biography

Please email your 200 word biography to avann@AlamoCityChamber.org. Place "EPIC VI Biography" in the subject line.

Section Nine: One Day Externship (Shadowing Program)

The program features a series of core and selective subjects, along with an externship for each scholar ("Shadow Day"). From the Scheduled Core Level Classes or Electives, please select three top areas for this exercise:

Area 1	Area 2	Area 3

Section Ten: Submission

- Application (filled out and signed)
- 200 Word Biography (emailed to avann@AlamoCityChamber.org)
- Two (2) letters of recommendation
- Headshot photograph (if digital: JPEG, at least 300 dpi)
- Name and Likeliness Form* (filled out and signed)
- \$15 non-refundable application fee (make check payable to: Alamo City Black Chamber of Commerce)
Mail to:
Alamo City Black Chamber of Commerce
- Re: EPIC Leadership Program
126 Gonzales, Suite 200
San Antonio, Texas 78205





EPIC Leadership Program

EPIC 6.0 (2017-2018) Candidate Application

ELIGIBILITY:

An applicant must:

Be an individual who has been in mid-management for a minimum of one (1) year and has responsibility for budgets, people management, or other business aspects of his/her group/department; or

Be a business owner with three or more employees who has been in business a minimum of two (2) years; or

Be an independent agent, professional or consultant in business a minimum of five (5) years, and who has an established client base, and

Live and work in Bexar County, or a nearby surrounding county.

TUITION:

Tuition for each Scholar is \$950 for Alamo City Black Chamber members, and \$1,250 for non-members. Tuition covers all expenses related to the EPIC Leadership Program and is non-refundable.

SUBMITTAL:

Complete and sign the application and *Names and Likelihood Form*. Attach a head shot photograph, the 200 word biography, and two (2) letters of recommendation. Appropriate recommendations include, but are not limited to: an Alamo City Black Chamber member, a peer in your industry (but not from your company), a customer/client, or a personal reference. Send the completed application and the above noted documents along with a \$15 non-refundable application processing fee to the Chamber by the deadline listed on the first page.

SELECTION PROCESS:

A Steering Committee comprised of Chamber business leaders will guide the process to select the class. Qualified applicants will be notified for a scheduled interview.

EPIC LEADERSHIP PROGRAM SERIES SCHEDULE:

(dates are estimated and may vary each year)

Recruitment – April 2017 through August 2017

Interviews and Selection – August 2017

Retreat – Late September 2017

Monthly Sessions – October 2017 through June 2018

Recess Month – December 2017

Graduation Ceremony – June 2018

NOTE: If you have any questions, or need additional information, call the Alamo Black Chamber of Commerce at 210-226-9055.

APPLICANT AGREEMENT:

I understand that the EPIC Leadership Program is an integrated learning series. I acknowledge that, if chosen as a Scholar, the following commitments are **required**:

- A. As an EPIC Scholar, I must make a nine month commitment. The EPIC Leadership Program is participant driven and requires preparation time before class days. Attendance is essential at all monthly sessions and the opening Retreat.
- B. I understand that two (2) full day absences may lead to my being dropped from the Program without reimbursement.
- C. I commit to putting my full attention to the EPIC Leadership Program throughout all sessions. I will set aside the third Thursday of each month, unless otherwise notified, and I will avoid any interruptions except under urgent circumstances. Further, I will not plan any telephone conferences or other work during the session or during my breaks. I also understand that being on time for each session is essential both to the learning process and as a courtesy to presenters and my fellow Scholars.
- D. I understand and agree that my participation in the EPIC Leadership Program is a license granted by the Alamo City Black Chamber of Commerce. If at any time, the Steering Committee, in its sole discretion, determines that my continued participation may be detrimental to the Program, to my fellow Scholars, or to the Program facilitators, this license may be revoked without notice or reimbursement.

Applicant Signature

Date

EMPLOYER AGREEMENT:

As the Applicant's employer I/we approve his/her application to the EPIC Leadership Program and will endorse and support his/her participation if chosen, and acknowledge the time, effort and commitment required of an EPIC Leadership Program Scholar. By signing this document, I/we acknowledge the foregoing conditions for participation in the EPIC Leadership Program.

Employer/Supervisor Signature and Title

Date

